



Thank you for your interest in our practice.

We will review your curriculum vitae over the next several days and may contact you with any questions we have. Below is an overview of our application / interview process; this will give you a good understanding of the sequence of events.

We will make every attempt to get back to you within 1-2 weeks. Please feel free to call me with any questions.

Sincerely,

Prashant Krishnan, M.D.  
(719) 447-5024

### **APPLICATION / INTERVIEW PROCESS**

- Initial Stage
  - We will review the CV as a group
  - You will receive a call from 2 or 3 physicians to begin asking and answering questions and initiating dialogue
  - We will start calling references to discuss their opinions and thoughts about your qualifications
  - At the end of this stage, if we decide your qualifications match our needs, we will offer a first interview
- The First Interview
  - The purpose of this interview is:
    - Familiarize the candidate and providers with each other
    - Familiarize the candidate with our facilities and equipment
    - Familiarize the candidate with the city
    - Discuss opportunities and interests
    - Understand what our typical day looks like
    - Understand the call schedule
  - At the end of the first interview, if everyone is interested in proceeding forward, we will offer a second interview, hopefully having an opportunity to meet family members
- The Second Interview
  - The purpose of this interview is:
    - Answer and clarify any questions
    - Get to know each other in more depth
    - Hammer out all the details
  - At the end of the second interview, if everyone is interested in proceeding forward, we will send you legal documents
- Documents
  - The *Letter of Intent* will allow the candidate to review the basics of the contract and confirm their commitment to our practice
  - The *Contract* will officially hire you and welcome you into our practice